

National trial: A co-designed training pathway for young people to work in the aged-care and disability support sector



Deliver a campaign with and for young people that promotes the diverse roles and career opportunities in the aged-care and disability support sector, using online and real world mediums including virtual tours and hearing from other young people.

Key stakeholders: Youth employment services (Transition to Work as the lead, other services to connect in young people), employer champions, VET provider (TAFE*), all levels of government, community organisations

Local youth employment service coordinates the pathway and prepares young people.

Employer champions co-design pre-employment and accredited training (Entry-into-Care Roles Skill Set and additional units); commit to providing employment opportunities to young people and supporting their further skill development.

TAFE tailors training to employers and young people; delivers accredited training to young people.

State and Federal Government identify existing funding and programs to support young people and employers; connect in ready and willing employers.

Community organisation provide central point of contact for employers; promote pathway to youth employment services to connect in young people; and provide additional support to young people by leveraging community initiatives and investments.

Council advise on local economic development and connect in sector employers.

Youth employment services deliver:

- one-on-one and group coaching support and career education that enables young people to make an informed decision to opt in based on their suitability and aspirations
- support to complete additional requirements for the Entry into Care Roles Skill Set according to state or territory regulations.

National Youth Employment Body (NYEB) provides tailored resources for role suitability, including checklist and work readiness guide.

Employer champions input into pre-employment to tailor according to their needs; talk to young people about diverse roles and pathways available in the sector and provide work tasters and site tours.

Young people opt in based on aspirations and interests.

TAFE delivers Entry into Care Roles Skill Set and any additional training identified by employers.

Youth employment services provide support for young people to reach their training goals.

Employer champions host industry tours; provide career mentoring and development.

State and Federal Government utilise existing programs and initiatives to support employers and young people.

Community organisations draw on existing programs to offer extra support to employers and young people as they complete pathway.

Employer champions provide entry-level jobs to young people and support them to complete the Skill Set.

Youth employment services provide post-placement support: to employers to identify opportunities for supporting young people; to young people around career aspirations; and gain feedback to inform and strengthen pathway.

Community Investment Committee reviews pathway and identifies what works, along with gaps and duplication.

State and Federal Government utilise existing programs and initiatives to provide streamlined support to employers and young people.

Employer champions support young people to continue learning toward career goals.

TAFE delivers ongoing skill set according to young person's career pathway.

Young people undertake skills development relevant to their preferred career pathway.

Youth employment services continue to provide post-placement support to young people for career goal planning to ensure ongoing skill development that supports them on their career pathway.

Human Services Care Skills Organisation designs next skill set that can be used to access a range of different jobs within the Health Care and Social Assistance sector

State and Federal Government leverage existing programs and initiatives to support both employers and young people to continue on their career pathway.

Brotherhood of St Laurence documents all learnings and outcomes of the trial to inform government and national stakeholders on the next steps for young people around their qualification and employment.

Identify and harness existing federal government programs and investments

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State and territory government programs and investments