

The Community Investment Committee Deal

The Deal outlines how we work with each other in the Committee, to improve youth employment pathways and outcomes for young people and business in our community.

The Committee brings together leaders from across different sectors (industry, skills and training, youth employment services, community and all levels of government) with a shared purpose to develop solutions that benefit both young people and local employers, through harnessing community investment and expertise.

We commit to challenging ourselves to think and work together in new ways, to test out new ideas and contribute to collaborative action.

Our commitment includes action to:

- Use data and evidence to better understand the barriers to youth employment and growth opportunities in our local labour market
- Co-design and drive the youth employment action plan, that provides innovative strategies to align local work and learning opportunities for young people
- Build on good work already happening in our community and leverage existing public and private resources and investments
- Focus on community-led vision and mutual benefit rather than individual interests alone
- Advocate for investment in young people and influence attitude and policy change across our community, networks and all levels of government
- Work with young people as co-designers and co-contributors in building youth employment strategies and solutions
- Share and gain new ideas and knowledge with an open mind
- Contribute our diverse expertise to build a collective resource of skills and networks
- Maintain momentum of our work by attending meetings, taking on roles and driving actions to progress the youth employment action plan, communicating and being accountable to our governance processes
- Continuously learn from each other, and through the monitoring and review of our work
- Document our work and, with our partners, share our learnings at a local and national level

By working together, we gain:

- A coordinated and coherent community effort to strengthen youth employment, rather than competitive and duplicated attempts
- Alignment of skills and training to local employment and business
- A workforce of young people well-prepared for local employers and business
- Opportunities for young people to live and work locally through access to relevant skills, training and jobs
- Access to data, resources, governance support, expertise and national networks through our partnership with the National Youth Employment Body



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- Opportunity to co-design solutions with people from different sectors and levels of community, training, industry and government, leading to fit-for-purpose strategies that support young people, employers and the local economy
- Increased understanding of the enablers and barriers for our young people in gaining skills and meaningful employment
- Space to reflect and brainstorm in a trusted group, coordinated by our Lead Partner organisation
- Agility to respond to disruptions and adapt our work to take up new opportunities in a coordinated way
- An inclusive community that supports the equitable growth and success of our young people and businesses

Above all, we are inspired by each other and the resilience of our young people, to make change.

Signed by the members of the Community Investment Committee

Our work is a part of the National Youth Employment Body, which brings together a coalition of people and organisations invested in addressing youth unemployment, by developing local to national responses that meet the needs of young people and industry alike, and driving systems change. The NYEB's enabling organisation is the Brotherhood of St Laurence.

The enabling organisation provides our Committee with tailored support to develop and sustain our community-led work, including:

- + Substantive support and guidance on collaborative governance and operational processes with active participation on the Committee, facilitated workshops, and regular support to our Lead Partner organisation.
- + Access to data, knowledge and investments relevant to our local labour market, and research and evidence of what works, to plan and co-develop fit for purpose strategies.
- + Advocacy and connection to key stakeholders and the national agenda through the NYEB's National Governance Groups and broader networks across different sectors, organisations and government.
- + Linkage with other local Community Investment Committees and Transition to Work Community of Practice partners addressing youth unemployment across the country.
- + Resources and tools tailored to our local context, for capabilities and career development with young people, engaging employers in our pilots, or knowledge translation of our work.
- + Monitoring and evaluation of our strategies with support from the Brotherhood's Research and Policy Centre, to increase evidence and scale of place-based solutions.



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